

Adv.No. HAL/KPT/KT/4-3/2025/21

Date : 04.04.2025

Engagement of Graduate (Technical & Non- Technical) and Diploma (Technician) Apprentices under Apprenticeship Act/NATS 2.0 at HAL, Koraput Division

Last date of receiving application 25.04.2025.

Hindustan Aeronautics Limited (HAL) a Maharatna CPSE, is a premier Aeronautical Industry of South East Asia, propelling the 'Make in India' dream of the country. HAL's spectrum of expertise encompasses Design, Development, Manufacture, Repair, Overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellite & Launch Vehicles. HAL has 20 Production Divisions, 10 R&D Centers and one Facilities Management Division, spread across seven states and nine geographical locations in India.

The Koraput Division, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers for MiG & Sukhoi series aircrafts in the world.

Training and Development Institute of HAL, Koraput Division invites application from eligible Graduate(Technical & Non- Technical) and Diploma (Technician) passed candidates for engagement as apprentice for a period of one year under Apprentices Act 1961 and National Apprentices Training Scheme(NATS 2.0) in the following branch/disciplines.

Branch/Discipline/No. of Posts/Qualification & Stipend

Sl. No.	Branch/Discipline	No. of Vacancies	Rate of Stipend(₹)
Graduate(Technical)			
Qualification: Regular 4 Years/3 Years (Lateral Entry) B.E/B.Tech degree in respective Branch of Engineering & Technology from any recognized University/Board.			
1.	Mechanical	24	9000
2.	Electrical & Electronics Engineering	3	
3.	Chemical	1	
Graduate(Non-Technical)			
Qualification: Regular 3 Years B.A/B.Com./B.Sc.degree from any recognized University.			
1.	B.A/B.Com./B.Sc./B.B.A/B.C.A	22	9000

Sl. No.	Branch/Discipline	No. of Vacancies	Rate of Stipend(₹)
Diploma(Technician)			
Qualification: Regular 3 Years/2 years (Lateral Entry) Diploma in respective branch, approved by State Board of Technical Education & AICTE.			
1.	Mechanical	125	8000
2.	Electrical	04	
3.	Civil	03	
4.	Electronics & Tel.Com.	05	
5.	Comp. Sc. & Engg.	03	
6.	Information Technology	10	
7.	Automobile	02	
8.	Chemical	03	
9.	Metallurgy	02	
10.	Safety Engineering	01	

1. Eligibility

- Candidate must be an Indian national.
- Candidates must have passed B.E/B.Tech/B.A/B.Com./B.Sc./B.B.A/B.C.A / Diploma in the year - **2020,2021,2022,2023 & 2024.**
- Candidates belongs to Odisha State are only eligible to apply.
- Candidate should possess passing certificate as on date of the application as per BOPT guidelines. Candidate with status "Appearing" or "Result awaited" are not be eligible. Candidates with pending back papers or whose supplementary exam results are awaited, are not be eligible to apply.
- Candidates who are undergoing apprenticeship training in other places or already completed apprenticeship training are not eligible to apply.

2. Reservation

- The reservation for engagement of Apprentices will be admissible as per Government of Odisha/HAL guidelines.
- For Candidates with PwBD, the percentage of disability should not be less than 40%.
- Candidates applying against OBC category should have OBC (Non Creamy Layer) Certificate, not older than 6 months. SEBC certificates will not be considered against OBC (Non Creamy Layer) category.
- The candidates applying under EWS must upload valid Income and Asset Certificate issued by the Competent Authority in prescribed format.

3. Stipend Payment

50% Stipend will be paid by company and remaining 50% will be paid by NATS (2.0) through DBT (Direct Benefit Transfer) in your Aadhaar seeded bank account as per rules.

4. Apprenticeship Portal(NATS 2.0) related instructions

Candidate must register to get enrollment number on NATS 2.0 Portal "https://nats.education.gov.in/student_type.php" and indicate the enrollment number in Google application form. Those candidates, who have already registered on old NATS Portal, need to migrate on NATS 2.0 Portal. For any clarification regarding migration and other NATS (2.0) portal issues, you may contact regional BOPT office.

5. Application Procedure

- i. Candidate shall first register on Registration on NATS 2.0 Portal "https://nats.education.gov.in/student_type.php" with their educational qualification and obtain "Student ID/Enrollment ID", if not done earlier.
- ii. Candidates who have completed Engineering graduation after diploma must register or upgrade their profile as an Engineering Graduate (i.e. Higher Qualification) on portal.
- iii. Fill the Google form available in Career tab of company website "<https://hal-india.co.in/career>" under the advertisement titled ***"Engagement of Graduate (Technical & Non- Technical) and Diploma (Technician) Apprentices under Apprenticeship Act/NATS 2.0 at HAL, Koraput Division"***.
- iv. Candidates can also apply by clicking on the link given below.
<https://forms.gle/Tx3Uqj6TuYW4BSbt5>
- v. Fill the required details and upload supporting documents wherever applicable and submit the form.
- vi. After submitting the form following message will be displayed ***"Thank You ! Your Form is Submitted Successfully!"*** Please check your email regularly for updates and acknowledgement will be sent automatically to your Email account.
- vii. Last date for receiving application is **25.04.2025**.

6. Notes for filling up Google form

- i. Candidates from reserved categories like SC/ST/OBC (NCL) /EWS and PwBD, should submit required supporting documents like Caste/Income or disability certificates, while applying.
- ii. Wards of serving/retired/deceased Employees of HAL, Koraput Division, should submit the copy of company issued identity card of their parents, while applying.

- iii. Applications received through Google form will only be entertained. However genuineness of candidature will be verified after scrutinizing the original documents at a later stage.

7. Selection Procedure

- i. Candidates will be shortlisted for physical document verification according to requirement of the company, based on marks scored in the qualifying examination and as per other rules and regulations in vogue.
- ii. Reservations will be applicable as per Govt. of Odisha /HAL guidelines.
- iii. List of Shortlisted candidates for physical document verification will be made available on company website and those candidates will be called for document verification, and after successful verification of original documents they will be called for joining apprenticeship.
- iv. All the correspondences will be made through valid e-mail ID only.

8. General Instructions

- i. Before applying, the candidate should satisfy themselves regarding eligibility criteria. The candidate should also ensure that the particulars furnished by him/her in the application form are correct in all respect. In case any discrepancy is detected during the engagement process/apprenticeship training or if found, he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will be cancelled/terminated at any stage.
- ii. Candidate must indicate aggregate percentage of marks as per your university norms in the Google form. In case of CGPA score, convert it into percentage as per the university norms and indicate in the Google form. Candidates have to show valid conversion formula by the university printed on mark sheet/certificate, if not available on mark sheet/certificate the conversion has to be certified by the college principal on letter head which will be verified at the time of document verification.
- iii. Incomplete applications will not be considered for selection under any circumstances. Applications without relevant supporting documents will not be considered under reservation quota.
- iv. The apprenticeship portal "<https://nats.education.gov.in/index.php>" is operated by Ministry of Education, Government of India. For enquires regarding the issues related with web portal, candidates are requested to contact help line numbers mentioned in portal. Correspondence with respect to functionality of portal will not be entertained by HAL-Koraput.
- v. Your portal registration Name, Aadhaar Name & Name in Degree/Diploma certificates/Mark- sheet be the same & there should not be any spelling mistake. If there is any error try to get it corrected before applying. Upload

scanned copies your original documents on the NATS 2.0 portal profile (Aadhaar Card, Degree/Diploma Passing Certificate, Bank Passbook etc.)

- vi. The candidate has to make his/her own arrangement for accommodation & travelling for the selection process. No TA/DA will be paid to the applicants for this purpose. However hostel facility will be provided to the out station candidates subjected to availability after joining the apprenticeship. Presently the company is providing a working lunch to apprentices in factory canteen on courtesy basis.
- vii. The selected candidates will be taken as Apprentices for a period of one year as per their Branch/Discipline. Consolidated stipend at the revised rates under Apprentices Act, 1961.
- viii. After Completion of Apprenticeship training, the candidate shall not confer any right and/or preferential claim in the matter of employment in HAL, Koraput Division. Further there will be no obligation on HAL, Koraput Division to offer any employment to the apprentice.
- ix. Further HAL reserves the right to raise the eligibility criteria to restrict the number of candidates and also fill up the seats or alter the number of seats or even cancel the whole process of selection without assigning any reason.

9. Important Dates:

Start date to apply	05.04.2025
Last date to apply	25.04.2025
Shortlisted candidate list publishing on HAL portal	05.05.2025 (tentative)
Physical Document Verification	12.05.2025 (tentative)
Apprenticeship Training start date	01.06.2025 (tentative)
