

## ASHA RECRUITMENT NOTIFICATION

In the following 63 Vacant posts of ASHAs (Rural -47, Tribal - 5 & Urban - 11)  
in Rural Tribal and Urban areas.

| RURAL ASHA WORKER POST VACANCIES |                          |                             |
|----------------------------------|--------------------------|-----------------------------|
| PHC Name                         | Sec Name                 | No of Asha Posts Sanctioned |
| Atchampet                        | ATCHAMPET-1              | 1                           |
| Atchampet                        | ATCHAMPET-2              | 1                           |
| Atchampet                        | KONDURU                  | 1                           |
| Atchampet                        | PEDAPALEM                | 1                           |
| Chandrajupalem                   | NAGIREDDYPALEM           | 1                           |
| Chilakaluripet                   | RAJAPETA                 | 1                           |
| Dachepalli                       | PEDAGARLAPADU            | 1                           |
| Gamalapadu                       | KESANUPALLI              | 1                           |
| Gamalapadu                       | PONDUGALA                | 1                           |
| Gamalapadu                       | RAMAPURAM                | 1                           |
| Edlapadu                         | CHANGHISKHANPETA         | 1                           |
| Edlapadu                         | THIMMAAPURAM             | 1                           |
| Kotcherla                        | KONDAYAPALEM             | 1                           |
| Gadevaripalli                    | CHINAKODAMAGUNDLA        | 1                           |
| Karempudi                        | KAREMPUDI-2              | 1                           |
| Karempudi                        | NARAMALAPADU             | 1                           |
| Machavaram                       | AKURAJUPALLI             | 2                           |
| Machavaram                       | CHENNAYAPALEM            | 1                           |
| Machavaram                       | MACHAVARAM-1             | 1                           |
| Muppalla                         | PALUDEVARLAPADU          | 1                           |
| Kotappakonda                     | CHINATURAKAPALEM         | 1                           |
| Kotappakonda                     | KESANUPALLI              | 1                           |
| Kotappakonda                     | YELLAMANDA-1             | 1                           |
| Kotappakonda                     | YELLAMANDA-2             | 1                           |
| Nekarikallu                      | GUNDLAPALLI-2            | 1                           |
| Nekarikallu                      | NEKARIKALLU-2            | 2                           |
| Nuzendla                         | NUZENDLA                 | 1                           |
| Nuzendla                         | RAVVARAM                 | 1                           |
| 75 Tyalluru                      | BALUSUPADU               | 1                           |
| 75 Tyalluru                      | HUSSAINNAGARAM           | 1                           |
| Piduguralla                      | GUTTIKONDA-2             | 1                           |
| Piduguralla                      | JANAPADU-1               | 1                           |
| Piduguralla                      | JANAPADU-2               | 1                           |
| Piduguralla                      | JULAKALLU                | 3                           |
| Rajupalem                        | MOKKAPADU                | 1                           |
| Rajupalem                        | REDDIGUEM                | 1                           |
| Rompicherla                      | ALAWALA                  | 1                           |
| Rompicherla                      | BUCHIPAAPANNAPEM         | 1                           |
| Rompicherla                      | GOGULAPADU               | 1                           |
| Rompicherla                      | ROMPICHERLA              | 2                           |
| Rompicherla                      | TURUMELLA                | 1                           |
| Savalyapram                      | VELPURU-2                | 1                           |
|                                  | <b>Total Rural ASHAs</b> | <b>47</b>                   |

| TRIBAL ASHA WORKER POST VACANCIES |                           |                             |
|-----------------------------------|---------------------------|-----------------------------|
| PHC Name                          | Sec Name                  | No of Asha Posts Sanctioned |
| Bollapalli                        | REMIDICHERLA              | 1                           |
| Vellaturu (B)                     | KANUMALACHERUVU           | 1                           |
| Durgi                             | OBULESUNIPALLI            | 1                           |
| Koppunur                          | KOPPUNURU                 | 1                           |
| Uppalapadu                        | PATLAVEEDU                | 1                           |
|                                   | <b>Total Tribal ASHAs</b> | <b>5</b>                    |

| URBAN ASHA WORKER POST VACANCIES |                          |                             |
|----------------------------------|--------------------------|-----------------------------|
| PHC Name                         | Sec Name                 | No of Asha Posts Sanctioned |
| UPHC Court Bazar Macherla        | ZENDACHETTUCENTRE        | 1                           |
| UPHC Gowda Colony Macherla       | RAILWAYQUARTERS          | 1                           |
| UPHC Gowda Colony Macherla       | ROPEWAYCOLONY            | 1                           |
| UPHC Gowda Colony Macherla       | SUDDAGUNTALACOLONY       | 1                           |
| UPHC Barampeta NRT               | ENUGULABAZAR-01          | 1                           |
| UPHC Cheruvu NRT                 | PATHURU-01               | 1                           |
| UPHC Cheruvu NRT                 | PATHURU-03               | 1                           |
| UPHC Hanuman Nagar Vinukonda     | OBAIAHCOLONY             | 1                           |
| UPHC Hanuman Nagar Vinukonda     | HANUMAN NAGAR-01         | 1                           |
| UPHC NSP Colony Vinukonda        | KOTHAPETA-02             | 1                           |
| Ganapavaram                      | GANAPAVARAM-3            | 1                           |
|                                  | <b>Total Urban ASHAs</b> | <b>11</b>                   |

**Applications submitted to concern PHC/UPHC Medical Officer.**

## Selection Criteria for ASHAs in Rural & Tribal Areas: Community Process Guidelines -2013)

- ASHA must be a woman resident of the village - preferably Married / Widow/ Divorced/ Separated and preferably in the age group of 25 to 45 years.
- ASHA should have effective communication skills, leadership qualities and be able to reach out to the community.
- She should be a literate woman with formal education minimum **10th Class Pass**.
- She should have family and social support to enable her to find the time to carry out her tasks.
- The educational and age criteria can be relaxed if no suitable woman with this qualification is available in the area.
- Adequate representation from disadvantaged population groups should be ensured to serve such groups better.
- The general norm for selecting ASHA in Rural area will be "One ASHA for every 1000 (+ or - 10%) population.
- In tribal, hilly and desert areas, the norm can be relaxed to one ASHA per habitation, depending on the workload, geographic dispersion, and difficult terrain.
- The Village Health and Sanitation Committee (VHSNC) meeting should be conducted may nominate three eligible candidates for each vacancy in the particular village. Their names must be forwarded to the concerned PHC Medical Officer for further processing. The minutes of the meeting should also be properly recorded.
- The PHC Medical Officer forwards all applications received from various villages to the District Health Society for the selection.
- The District Health Society must oversee the entire recruitment process and select one of the three (3) short listed names recommended by the VHSNC. To supervise this process at the district level, the society should appoint a District Nodal Officer from the regular cadre, who will be supported by the District Community Mobilizer.

Selection Criteria & Processor Urban Areas (Guidelines for ASHAs and MAS in Urban Context - 2014)

- ASHA must be a woman resident of the - "slum/vulnerable clusters" and belong to that particular vulnerable group which have been identified by District Health Society for selection of ASHA.
- She should be preferably 'Married/Widow/Divorced/Separated' and preferably in the age group of 25 to 45 years.
- ASHA should have effective communication skills with language fluency of the area/population she is expected to cover leadership qualities and be able to reach out to the community.
- She should be a literate woman with formal education of at least **Tenth Class pass**. If there are women with **Class XII** who are interested and willing they should be given preference.
- The educational and age criteria can be relaxed if no suitable woman with this qualification is available in the area and among that particular vulnerable group.
- She should have family and social support to enable her to find the time to carry out her tasks.
- Adequate representation from disadvantaged population groups should be ensured to serve such groups better.
- The general norm for selecting ASHA in urban area will be "One ASHA for every 2500 (+ or - 10%) population.
- The Urban Health and Sanitation Committee (UHSNC) meeting should be conducted may nominate three eligible candidates for each vacancy in the particular village. Their names must be forwarded to the concerned UPHC Medical Officer for further processing. The minutes of the meeting should also be properly recorded.
- The UPHC Medical Officer forwards all applications received from various wards in the urban context to the District Health Society for the selection.
- The District Health Society must over see the entire recruitment process and select one of the three **(3)** short listed names recommended by the UHSNC. To supervise this process at the district level, the society should appoint a District Nodal Officer from the regular cadre, who will be supported by the District Community Mobilizer.